

Leadership in Your Club Commentary to accompany Power Point CFUW National AGM & Conference St. Catharines 2016

In preparing for this session, I would ask that if you are sitting with members of your club, you move to another table. Try to have different clubs represented where you are sitting.

In this session, you will be asked to participate in Roundtable Discussions With a focus on Leadership in Your Club. Your club may have already initiated discussions such as this one, but if not, perhaps this will begin the conversation for you to take back to your club members.

Slide 1 Title

Leadership means many things to many people.
Some define a leader as a person who has commanding authority and influence.

Some traditional examples of leadership are calling a meeting to order,
Determining an agenda,
Being elected to a position such as President of an organization.
However, leadership can also mean initiating a conversation,
Starting a discussion,
Getting people going,
Or heading them in a direction that accomplishes positive change.

Leadership means working with and through people and processes to act and to accomplish goals.

Slide 2 Introduction

To begin your conversation, please take a moment to
Write down the name of a leader you admire.
A characteristic they exemplify
A leadership characteristic/quality you would like to develop

Taking a couple of minutes, go around the table sharing your 3 responses
Continue with #3 question

Slide 3 You and Your Club

The conversation continues with You and your Club

Slide 4 You as a Leader

We have all had experiences being a leader either in CFUW or in other organizations.

When have you been at your best as a leader?

What made this possible for you?

Slide 5 Leadership Challenges

This is the time of year when new slates of Officers are being presented to the membership. For a few months/weeks, preparations have been taking place to ensure Club positions are filled. What is your club strategy?

Slide 6 Leadership Challenges continued #3 #4

Slide 7 Leadership Challenges and Successes

Slide 8 Statements on Leadership

Members volunteer key words to complete statements

Slide 9 Club Leadership

Read the Key points on leadership as responsibility of each person in club

In your discussion, is this demonstrated in your club? Give an example.

Slide 10 Club Strength and Sustainability

If club strength is the participation of its membership,
And leadership is the responsibility of every person in the club,
What do the current members/ new members need "to lean in", into leadership, sit at the table?

Consider taking with you today 4 key thoughts as you look at this puzzle table

1. A Shared Vision

2. Knowledge of the processes (but also making changes when needed, risk taking, ongoing learning)
3. Enabling others to act (Empowerment)
4. Ensure people feel valued and know what the values are of the club

Slide 11 Women and Leadership

Imposter Syndrome—Have you heard of this term? What does it mean?
I had never heard this term before until last January at our.....

Problems women face

Last January our Standing Committee speaker, **Janet Siddall** gave an inspiring talk about her life and lessons learned as she thoughtfully tackled the topic—

Women and Leadership: Overcoming the “Imposter Syndrome”. Janet used her life experience as a single mother working as a Canadian diplomat in the male-dominated world of Canadian Foreign Service to highlight problems women face. She quoted people such as Margie Wirrell, International Speaker and best-selling author of *Stop Playing it Safe, Find your Brave*. Ms Wirrell explains in her book that the Imposter Syndrome is the domain of the high achiever.

Definition: *Imposter Syndrome—a collection of feelings of inadequacy, self-doubt*

Even in the face of information that is the opposite

Slide 12 Strategies to find your own brave—Janet gave us some strategies
To find our brave

Slide 12--Focus on the value you bring

Slide 13 Own Your Success

Slide 14 Cease comparisons

Slide 15 Hold Firm to Ambition: Risk Outright Exposure!

Slide 16 PHOTO: The Future of Organizations is with the people within them.

Janet Siddal:

“ she believed that it is time that women of our generation claim our hard earned right to lead, to be the agents of change. We are among the best educated, healthiest, wealthiest, talented cohort of women on the planet. We have “arrived” at times to our own amazement. We have the time and the energy to give back, to mentor young women, to “shine our light” as Gloria Steinem has said. We have nothing to lose by claiming our power to speak out for what is just. I no longer feel like an imposter, I know I am the "real deal" and so are you.

(If time permits add Slide 18 to 23)

Slide 17 Picture: Leadership Blvd and Teamwork Way

CFUW takes you places, you may not think to go. Doors are open to friendship, numerous possibilities to participate, and growing personally and professionally. I encourage you to begin or continue the conversations on Leadership in your club, Building your Executive or committee into a collegial, collaborative team, and recognizing your value and the value of members in the process.

Thank you for your participation in this session on Leadership in Your Club.

I hope the discussion has been insightful and motivating.

Thank you

If Time permits

Slide 18 to Slide 20 Your Leadership Journey—new volunteer to leader

Slide 21 Your Experiences in Leadership

Slide 22 Picture of Leadership Blvd and Teamwork Way *Say Slide 17 comments*

Slide 23 Thank YOU!